

# Driven, Experienced Recruiters Equipped to Find The Best Biopharma Talent

Our service structure is adaptable and flexible enough to meet any life science hiring need. We offer high quality, on demand recruitment with three modes of customized service, any and all of which can be scaled and combined depending on your' business conditions.

#### Recruitment Process Outsourcing (RPO)

Full cycle recruitment, billed hourly, or by project. Additional marketing and support available.



Our RPO service is a resultsoriented, cost effective, customizable hiring solution for biotechnology and pharmaceutical organizations. Our progressive recruiting model pairs biopharma recruiting veterans with expert sourcers and resources, such as a turnkey Applicant Tracking System (ATS) and a career portal.

#### Interim Contractor Staffing

Contingent staffing or payroll services for shorter-term contractors and consultants.



Our team provides highly-capable contingent and consulting staff for project, ad interim, and contract-tohire roles in the biotechnology and pharmaceutical industries.

We'll find the right research or clinical contractor to make your team operational without the costly and risky process of hiring a fulltime employee.

### Executive Talent Placement

Leadership roles across your organization, offered at a flat fee or percentage commission.



We have an elite team of contingency recruiters that manage our executive recruiting segment. We've developed a first-rate reputation for the search and placement of top-tier talent for biopharma companies of all sizes.

## Ready to find the best talent? Contact us today and let's get started!